

2020 EEO PUBLIC FILE REPORT

This report covers Chicago Public Media, Inc Station Employment units (SEU), which consists of the following full-service FM Radio Broadcast stations:

<u>Call Sign</u>	<u>Type of Station</u>	<u>Location</u>
WBEZ	Non-Commercial	Chicago, IL
WBEQ	Non-Commercial	Morris, IL
WBEW	Non-Commercial	Chesterton, IN
WBEK	Non-Commercial	Kankakee, IL
WRTE	Non-Commercial	Chicago, IL

Reporting Period: August 1, 2019 through July 31, 2020

Number of Full-time Employees: More than 5

Small Market Exception: No

During the Reporting Period, a total 25 full time positions were filled. The information required by FCC Rule 73.208(c)(6) is provided in the charts to follow.

These initiatives can include job fairs, scholarship and internship programs and community events designed to inform the public about employment opportunities in broadcasting and also include training and mentoring for existing staff.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.208(c)(6)

First Initiative:

Participated in events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.

Chicago Public Media attended the "Networking and Career Fair" at the Quinlan School of Business Marketing and School of Communication on October 29, 2019.

Chicago Public Media attended the National Association of Black Journalists' convention from August 7-11, 2019, and promoted employment opportunities in public media.

Second Initiative:

Participated in job banks, internet programs and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification about specific job vacancies.)

In October 2019, Chicago Public Media established a Career Page on LinkedIn that provides a vehicle to post open positions, display pictures and stories about Chicago Public Media's workplace culture and commitment to diversity. Chicago Public Media's LinkedIn account also acts as a venue to promote community-based activities, via posts through the LinkedIn page, and encourages followers to opt in to be alerted for any job openings that are posted on this site.

Third Initiative:

Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.

Radio Production and Journalism Internships

For students and recent graduates from participating colleges or universities interested in careers in broadcasting and journalism. Internships are available two times a year.

- July through December – applications are due by late April.
- January through June – applications due by late October*

*Due to COVID, we extended the Jan. – June 2020 class through Dec. 2020.

Internships specialize in one of five areas:

1. Broadcast Journalism
2. Radio Talk Show Production
3. Multimedia Journalism
4. Audio Production
5. Marketing

Recruitment is conducted through our company website and announcements are made within local colleges and universities specializing in broadcasting.

Internships are available year-round are available with the (above) application deadlines with approximately 20 participants every year. The HR Manager oversaw the program.

Fourth Initiative:

Chicago Public Media established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Five (5) staff members attended the training called "Power Shift Project: Workplace Integrity Training" on October 16 and 17, 2019. This training was sponsored by the Freedom Forum Institute. Another staff member attended this same training in January 2020. The tools presented were used in various ways including to facilitate our DEI Committee to refine our focus areas.

Four (4) staff members attended "Do you qualify as an Ally" on December 20, 2019. This training was sponsored by the Freedom Forum Institute.

Two (2) staff members attended the Online News Association Conference from September 12 -14, 2019. The event included training and networking.

Fifth Initiative:

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

Annual on-line sexual harassment training continued to be held for all employees.

In June 2020, Chicago Public Media hired Sonya Kaleel, who founded The Inclusion Practice.

<https://www.theinclusionpractice.com/>

Each functional leader took an assessment called the “Intercultural Development Inventory”. A group meeting was held on June 30, 2020 to review team results. Sonya also individually met with each of the functional leaders to review their individual assessment results. Each leader put together an individualized development plan to increase their cultural competency.

LIST OF POSITIONS FILLED

Last Hire Date	Title	Recruitment Source Referring Hiree
8/12/2019	Major Gifts Officer	Chicago Public Media Website
8/12/2019	Network Administrator	Indeed
8/28/2019	UX Engineer	Employee Referral
9/3/2019	News Editor	internal promotion
9/16/2019	Producer 2 Talk	Word of Mouth
9/16/2019	Sr. Editor Digital News	Word of Mouth
9/25/2019	Vice President of People	GattiHR
9/30/2019	Board and Donor Relations Manager	LinkedIn
10/14/2019	Manager of Institutional Giving	Chicago Public Media Website
10/17/2019	Dir. RF Transmission and Maintenance	Employee Referral
10/22/2019	Major Gifts Officer	LinkedIn
10/28/2019	Dir. eCRM & Digital Marketing	LinkedIn
11/18/2019	Master Control Engineer	Employee Referral
12/2/2019	Manager, Member Analytics	Word of Mouth
12/3/2019	Vocalo Host Producer 1	Employee Referral
12/30/2019	Audio Production Associate	internal promotion
1/6/2020	Member Services Lead	Employee Referral
1/6/2020	Staff Accountant	LinkedIn
1/8/2020	Anchor	Word of Mouth
1/8/2020	Digital Producer 2	Employee Referral
2/11/2020	Sr. Mgr Growth Marketing	LinkedIn
2/23/2020	Producer 2 - Audience Engagement	internal promotion
3/9/2020	Sr. Editor Govt. & Politics	Word of Mouth
4/27/2020	Donor Engagement & Stewardship Manager	Chicago Public Media Website
5/4/2020	Producer 3	Word of Mouth

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total number of persons interviewed during the reporting period: 127

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
Chicago Public Media Website	29
Employee Referral	19
LinkedIn	24
Indeed.com	17
Glassdoor.com	3
GattiHR	6
Internal candidate	3
Word of Mouth	26
NABJ	0
NAHJ	0
NAAJ	0
Current.org	0
CPB	0

RECRUITING SOURCES USED

Job Title of Position: Major Gifts Officer

Date of Hire: 8/12/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Network Administrator

Date of Hire: 8/12/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: UX Engineer

Date of Hire: 8/28/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: News Editor

Date of Hire: 9/3/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer 2 Talk

Date of Hire: 9/16/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Sr. Editor Digital News

Date of Hire: 9/16/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Vice President of People

Date of Hire: 9/25/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
GattiHR	N	445 W Erie St #103, Chicago, IL 60654	J.L. Baker	312-667-8801
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Board and Donor Relations Mgr.

Date of Hire: 9/30/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager of Institutional Giving

Date of Hire: 10/14/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Dir. RF Transmission and Maintenance

Date of Hire: 10/17/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Major Gifts Officer

Date of Hire: 10/22/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Dir. eCRM & Digital Marketing

Date of Hire: 10/28/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Master Control Engineer

Date of Hire: 11/18/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Member Analytics

Date of Hire: 12/2/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Vocalo Host Producer 1

Date of Hire: 12/3/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Audio Production Associate

Date of Hire: 12/30/2019

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Member Service Lead

Date of Hire: 1/6/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Staff Accountant

Date of Hire: 1/6/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Anchor/Morning Host

Date of Hire: 1/8/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
NABJ	N	1100 Knight Hall, Suite 3101 College Park, Maryland 20742	Angela Robinson	301-405-0248
NAHJ	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846
AAJA	N	575 Market Street, San Francisco, CA 94105	justins@aaja.org	415-346-2051
Current.org (publicmediajobs.org)	N	440 Massachusetts Ave. NW Suite LL05 Washington, D.C. 20016-8122	rogers@current.org	202-885-6412
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Digital Producer 2

Date of Hire: 1/8/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Sr. Mgr. Growth Marketing

Date of Hire: 2/11/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Producer 2 – Audience Engagement

Date of Hire: 2/23/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
CPB	N	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	N/A	202-879-9600
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Sr. Editor Govt. & Politics

Date of Hire: 3/9/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
Facebook (WBEZ page)	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
CPB	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
NABJ	N	1100 Knight Hall, Suite 3101 College Park, Maryland 20742	Angela Robinson	301-405-0248
NAHJ	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846
AAJA	N	575 Market Street, San Francisco, CA 94105	justins@aja.org	415-346-2051
Current.org (publicmediajobs.org)	N	440 Massachusetts Ave. NW Suite LL05 Washington, D.C. 20016-8122	rogers@current.org	202-885-6412
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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Job Title of Position: Donor Engagement & Stewardship Manager

Date of Hire: 4/27/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer 3

Date of Hire: 5/4/2020

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Nick DePrey	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Glassdoor.com	N	100 Shoreline Highway Building A Mill Valley, CA 94941	Alex Bloom	800-918-3229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

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